



Willow Path Consulting

Freeing Our Spirits for Unlimited Potential

Pam Porath, Ph.D. *Partner*

Pam Porath, Ph.D. is an independent consultant who started her own consulting firm, Willow Path Consulting, in 2001. Her work focuses primarily on large-scale organizational change, leadership development, and the human side of acquisition integration. Pam's customized approach focuses on partnering with her clients to identify the right approaches and cost-effective tools to drive overall business results. Her expertise encompasses a wide range of methodologies such as: 1. executive coaching, 2. leadership assessments, 3. organization culture assessment, 4. facilitated strategy, planning and problem-solving sessions, and 5. customized leadership experiences and workshops.

Pam has consulted both domestically and internationally in multiple industries with such clients as General Electric, The Stanley Works, 3M, Nordson, University of Virginia Health Systems, NewYork Presbyterian Health Care Systems, Hitachi, Toshiba, Kuwait Petroleum, Bunge, Peabody Mining, and Management Resources Group.

Pam brings over 30 years of both corporate and non-profit experience to this endeavor. Her most recent internal consultant role was Manager of Organizational Effectiveness at The Stanley Works, in which she was responsible for developing and executing both leadership development and enterprise-wide organizational change initiatives. From 1991-1999, Pam was employed with the General Electric Company where she served in leadership roles involving training and development, leadership development, and organizational culture change. Her last two years at General Electric included a full time assignment within GE's Corporate Leadership Development function in senior leadership roles involving large-scale change, customer education, and acquisition integration. From 1981-1991, Pam was employed in the non-profit sector where she led numerous adult education initiatives.

Pam holds a BA in Social Work from the University of Michigan, MA in Adult Education and Adult Spirituality from Regis University, MA in Organizational Development from the Fielding Graduate Institute and Ph.D. in Human and Organizational Systems from the Fielding Graduate University.

Pam is married and the mother of three adult children. Pam is a published author and believes that fostering the awareness of mind, body and spirit connections is crucial for graceful living. Pam's many hobbies and interests include family gatherings, international travel with her spouse, hiking and other outdoor pursuits as well as art, theater and dance. Her enduring passion is ballroom dance, including competing annually on a regional level.



Areas of Expertise

Executive Coaching & Leadership Assessments

Organization Culture and Needs Assessments

Facilitated Strategy, Planning, and Problem-solving Sessions

Leading Change and Transformation

Train the Trainer for Organizational Sustainability

Customer Partnering Initiatives

Myers-Briggs Type Indicator, Herrmann Brain Dominance Indicator, DiSC, Interaction Styles Profile, FIRO-B, Denison Culture Surevy

Education

Ph.D. – Human & Organization Systems, Fielding Graduate University

MA – Adult Spirituality and Community Development, Regis University, Denver

BA – Social Work, University of Michigan

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